

# Statement of Values

December 2022



## Lion Energy Limited Statement of Values

Our key objective is to deliver continual superior value for shareholders.

### Performance

We are a performance driven organization striving to build a strong track record of consistently delivering shareholder value by meeting strategy and targets developed to drive continuous improvement for all stakeholders.

### Safety and Environment

Safety, health, security and the environment are our priority. Operating safely with due regard to the environment and communities in which we operate, enhances the sustainability and performance of our business and protects our people.

### Team Work

We accomplish more with an integrated, inclusive, diverse high-performance team where we trust and support each other. We celebrate and reward team success.

### Respect

We encourage and value strong, open and inclusive communication and treat all people, within and outside Lion Energy, ethically and with dignity and respect.

### Governance

We manage our business risks through sound business process and high quality decision making. We follow all applicable rules, regulations and standards.